

## Agencies we are working with:

- > Accident Compensation Corporation
- > Crown Law
- > Department of Conservation
- > Department of Corrections
- > Department of Internal Affairs
- > Department of the Prime Minister and Cabinet
- > Education Review Office
- > Fire and Emergency New Zealand
- > Government Communications Security Bureau
- > Housing New Zealand Corporation
- > Inland Revenue Department
- > Land Information New Zealand
- > Ministry for Pacific Peoples
- > Ministry for the Environment
- > Ministry for Vulnerable Children, Oranga Tamariki
- > Ministry for Women
- > Ministry of Business, Innovation and Employment
- > Ministry for Culture and Heritage
- > Ministry of Defence
- > Ministry of Education
- > Ministry of Foreign Affairs and Trade
- > Ministry of Health
- > Ministry of Justice
- > Te Puni Kōkiri Ministry of Māori Development
- > Ministry for Primary Industries
- > Ministry of Social Development
- > Ministry of Transport
- > New Zealand Customs Service
- > New Zealand Security Intelligence Service
- > New Zealand Defence Force
- > New Zealand Police
- > Serious Fraud Office
- > State Services Commission
- > Statistics New Zealand
- > The Treasury

## Our principles:

The Government Health and Safety Lead will:

- > always **respect** the accountability that resides with individual agency chief executives and senior leaders
- > work **collaboratively** with others to benefit all
- > **listen and respond** to needs, take advice from critical stakeholders and centres of excellence, and strive to reflect best practice
- > **focus** on common sector level initiatives that **benefit** as many government agencies as possible
- > take a **balanced approach** across workplace health, safety, physical security and wellbeing
- > **focus** on those aspects of health and safety which are more difficult for single agencies to resolve or address on their own.

## Contact us:

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Government  
Health & Safety Lead

## About us

A guide to the Government  
Health and Safety Lead

## About us:

The State Services Commissioner appointed Ray Smith, Chief Executive of the Department of Corrections, to undertake the new system role of Government Health and Safety Lead.

The Government Health and Safety Lead (GHSL) works with 35 public service and other government agencies. The GHSL aims to strengthen health and safety performance at an individual agency level and collectively as a sector. Together these 35 agencies employ over 90,000 staff, engage thousands of volunteers and partner with NGOs and the private sector to deliver services across New Zealand. The sector influences the health, safety and wellbeing of all New Zealanders.

We are a small team based within the Department of Corrections' National Office in Wellington.

## What we do:

The Government Health and Safety Lead works to:

- > strengthen system capability
- > build cross-sector relationships that sustain learning and intelligence about what works
- > raise awareness of issues and opportunities
- > support sharing of proactive and joined-up responses
- > develop system resources where it is practical to do so.

## Our purpose:

Provide practical and valued support to chief executives and senior leaders of government agencies to enable their personal leadership of health and safety for the benefit of all New Zealanders.

## We practically support agencies by:

- > facilitating opportunities for chief executives and senior agency leaders to develop their leadership in health and safety
- > developing the health and safety profession across the sector through networks, professional development opportunities, and access to resources
- > assisting agencies to recruit health and safety practitioners and promoting government as an employer of choice
- > developing resources, case studies and good practice guides to support the sector
- > providing and facilitating agency access to expert health and safety advice and support
- > highlighting emerging issues, trends and risks in health and safety.

## Key focus areas:

1. **Leadership and capability** - Support organisational leadership and capability in health and safety at a chief executive and senior management level.
2. **Resources** - Bring together, develop and refresh relevant resources and make these available to agencies in an easy to use, accessible and connected manner.
3. **Assurance and data** - Facilitate comparative data and opportunities for relevant benchmarking to assist agencies to understand their relative performance, set direction for future work and monitor progress.
4. **Workforce development** - Grow the specialist health and safety workforce within government.
5. **Advisory services** - Provide agencies and their senior leaders with access to additional expert advice both directly and through referral to pre-qualified external providers. There is also potential value to agencies in coordinating risk management or audit processes.
6. **Procurement** - Make it easier to build health and safety requirements and expectations into procurement and contract management.
7. **Critical sector priorities** - Work with agencies on some key areas of common or shared risk where collaborative work would be helpful.