

OFFICER DEVELOPMENT PROGRAMME

Our award-winning programme, partners with Institute of Directors (IoD) to offer the Officer Development Programme, designed for public service agency senior leaders with officers' responsibilities under the Health and Safety at Work Act 2015 (HSWA).

Considered as essential for all Tier 1 and 2 Senior Leaders, as well as for Tier 3 Leaders wanting to take on more senior roles, the programme is delivered as two, half day sessions.



Each module topic will be explored with a governance focus but with consideration as to how the topic may be viewed through different lenses (governance, leadership, management) in a public sector environment.

The four Modules cover:

- Managing, leading, and governing Health & Safety – an overview of the three roles and perspectives.
- Health and Safety risk management.
- Overlapping duties and understanding the complexity and challenges of identifying and managing them
- Monitoring what matters – setting meaningful KPIs, data, insights, reporting and information management systems.

A minimum of 18 participants are required to run a course.

Costs

The programme costs \$1,200 + GST per person.

CONTACT US

Government Health
and Safety Lead

Phone: 0800 HS LEAD (0800 47 5323)

Email: ghsl@mpi.govt.nz

GHSL CAPABILITY PROGRAMME 2023

Supporting 39 agencies to increase the capability of their people working in wellbeing, health, and safety (WHS) space is a key focus for the Government Health and Safety Lead (GHSL).

We are pleased to offer the following programmes and initiatives which are designed to support new H&S practitioners to senior leaders.

SUMMER INTERNSHIP PROGRAMME

Our 14 week Health and Safety Summer Intern Programme is a key part of the Government Health and Safety Lead (GHSL) workforce development programme, designed to support and provide a pipeline of future passionate health, safety, and well-being professionals for the government sector.

The programme provides a mixture of on-the-job work experience, showcasing health and safety work across government through field trips and organised events coupled with informative workshops to develop core H&S skills. The programme highlights the importance of Health and Safety in New Zealand and promotes the profession.



Timeline:

- Recruitment starts in August 2023
- Programme runs from mid-November 2023 to mid-February 2024
- Interns can be based in Auckland or Wellington.
- 14-week fixed term full time contracts
- Cost \$14,000 (salary costs for three months @\$23.65 per hour).

Programme Success

Our programme has been very successful, with approx. 50% of our interns gain full-time or part-time work in H&S roles across the public sector over the last six years.

Target Audience - EiC H&S

practitioners or H&S Reps who are interested in developing their WHS knowledge further.

The four workshop modules which are tailored to recognise EiC H&S practitioners specific learning needs.

Each workshop module will provide a general understanding of the stand-alone topic, its importance, and the risks/impacts associated for the organisations or workforce, with all modules cumulatively providing a solid foundation of learning for all attendees.

EARLY IN CAREERS PROGRAMME

The purpose of the programme is to build core WHS knowledge in four key areas, using a structured learning and workshop approach.



"The four IMPAC courses were engaging, practical and informative. I feel more confident and better equipped with Health and Safety knowledge throughout the year. I have been able to apply the knowledge I received from the courses to the projects that I am contributing to, and I can understand the tasks that I am working on in a broader perspective."

- Theary Thong, Health Safety and Wellbeing Coordinator for MPI, Oct 2021

Cost

The programme is \$1,165+GST per person.

**Government
Health & Safety Lead**