



# 7 AREAS OF FOCUS

Overall Progress



## LEADERSHIP & CAPABILITY

### Objective

Support organisational leadership and capability in health and safety at the chief executive and senior management level

### Achievements

Sector chief executives collectively joined the New Zealand Business Leaders' Health and Safety Forum and together signed a joint pledge with the Minister for Workplace Relations and Safety on 17 February 2018

*Health and Safety Good Practice Guide for Public Service Chief Executives and Officers* developed

Sector chief executives met together four times to reflect on their roles in health and safety [sessions presented by LandCorp, Ministry of Social Development, Ministry of Foreign Affairs and Trade and the Department of Corrections]

Sector chief executive's professional development workshops designed with Business Leaders' Health and Safety Forum

Deputy chief executives met three times to reflect on their roles in health and safety [Panel session presented by CosmanParkes, Z Energy, Business Leaders' Health and Safety Forum and Institute of Directors, Safety Analytics presented by PWC and Critical Risks presented by Deloitte and WorkSafe New Zealand]



### Objective

Work with agencies on some key areas of common or shared risk where collaborative work would be helpful

### Achievements

Developed and released sector resources on managing mental health at work and maintaining wellbeing

Contributed to a NZTA led resource on driving

Facilitated a sector conference on Mental Health and Wellbeing at Work in August 2018 with over 400 attendees, representing 71 state sector agencies

Established a High Risk Forum of four agencies with common risk profiles (NZ Defence Force, Fire and Emergency New Zealand, Police and Corrections)

Facilitating a joint workshop on physical security with the PSR and government property teams

Developed a good practice guide for remote workers





## RESOURCES

### Objective

Bring together, develop and refresh relevant resources and make these available to agencies in an easy to use, accessible and connected manner

### Achievements

Website launched in June 2018 providing a platform for case studies, resources, guidelines, and sector events

Yammer group established for sector health and safety practitioners

Ten Good Practice Guidelines on physical security published

Keeping Yourself Safe guide developed covering personal security for public servants

The Treasury's 2018 Crown Entities and Departmental Guidance on Annual Report and End-of-Year Performance included a new section on health and safety reporting

Engaged the Department of Internal Affairs' Innovation Lab, selected agencies and key partners such as the Privacy Commissioner and Government Chief Privacy Officer, on a pilot information sharing initiative



## ASSURANCE & DATA

### Objective

Facilitate comparative data and opportunities for relevant benchmarking to assist agencies to understand their relative performance, set direction for future work and monitor progress

### Achievements

SafePlus promoted widely to the sector. Three large agencies have completed assessments and all agencies have determined an approach to SafePlus

The State Services Commission has agreed to include a health and safety measure in the 2018 Human Resource Capability report

Two sector dashboards on work-related injuries, fatalities and critical risks produced and distributed to the sector

Briefed and engaged with the Minister of Workplace Relations and Safety in relation to the 2018 work programme

Critical Risks session presented by Deloitte and WorkSafe New Zealand

## ADVISORY SERVICES

### Objective

Provide agencies and their senior leaders with access to additional expert advice both directly and through referral to pre-qualified external providers. There is also potential to add value to agencies in coordinating risk management or audit processes

### Achievements

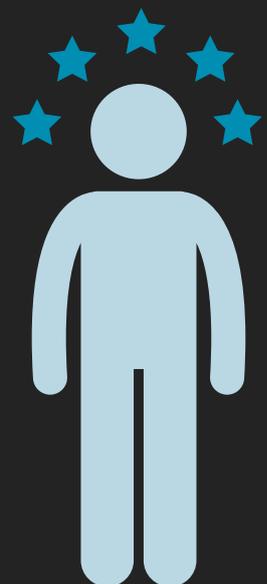
0800 number and group email established to support advisory services

Yammer group frequently used to facilitate advice to individual practitioners

Provided advice on Ride Sharing Service Providers

Facilitated the collation of insurance arrangements across higher risk agencies

Brokered agencies to engage and support each other in relation to targeted work activities



## WORKFORCE DEVELOPMENT

### Objective

Grow the specialist health and safety workforce within government

### Achievements

Health and Safety Intern programme launched in 2017/18 with nine participating agencies. 23 agencies committed to participate in the programme in 2018/19, providing 24 placements

Assisted with promoting sector vacancies, facilitation of senior sector leaders to sit on Governance Groups, and temporary assistance facilitated to meet specific agency needs

Facilitated 30 professional development sessions for sector health and safety practitioners and leaders

Established a Heads of Health and Safety Forum

Established a Government Health and Safety Practitioners Forum

Delivered a sector conference for Health and Safety Representatives in May attended by 350 delegates

Established Spirit of Service Awards for Health and Safety Representatives and an overall Health and Safety Representative of the Year Award

Committed to and announced a sector scholarship for postgraduate study in Health and Safety with Victoria University of Wellington

A Small and Medium Sized Agency Forum established in conjunction with PSR and Government Chief Privacy Officer. Eighteen agencies actively involved in the Forum

## PROCUREMENT

### Objective

Make it easier to build health and safety requirements and expectations into procurement and contract management

### Achievements

Contributed to a review of the Social Sector Accreditation Standards

Published a case study on health and safety in procurement in conjunction with the Ministry of Education's Infrastructure Services Unit

Commenced a sector resource on health and safety in procurement in conjunction with MBIE, Business Leaders' Health and Safety Forum, Construction Safety Council, agency representatives and advisers

