

Taha Wairua Spiritual Wellbeing

Te Puni Kōkiri will support your wellbeing by:

- Always seeking ways to improve wellbeing, health and safety
- Promoting an environment where our kaimahi can safely speak up when something isn't right
- Providing access to wellbeing initiatives and allowances to improve health and wellbeing holistically
- Taking active responsibility of our health, safety and wellbeing.



Taha Hinengaro Mental and Emotional Wellbeing

Te Puni Kōkiri will support your wellbeing by:

- Providing and maintaining a safe working environment for all kaimahi
- Engaging and communicating transparently and constructively with our kaimahi on any matters relating to our health, safety and wellbeing
- Plan mahi in a way that protects kaimahi from psychological and physical harm
- Providing information to kaimahi to enable them to work collaboratively to improve workplace health and safety.

When whānau are thriving, so do their communities, hapū, Iwi and all of Aotearoa

Thriving Whānau



Taha Tinana Physical Wellbeing

Te Puni Kōkiri will support your wellbeing by:

- Ensuring our workplace hazards are identified, controlled, and reviewed regularly
- Ensuring our kaimahi have training and information to carry out their duties in a healthy and safe way
- Requiring accurate reporting and investigation of all hazards, near misses, incidents, and injuries
- Supporting rehabilitation and return to work programmes for kaimahi who experience illness or injury affecting their ability to fulfil their duties.



Taha Whānau Social Wellbeing

Te Puni Kōkiri will support your wellbeing by:

- Nurturing relationships across our puni and with other agencies
- Encouraging our kaimahi to support the hauora of their whanau and communities
- Demonstrating our values; Te Wero, He Toa Takitini, Manaakitanga and Ture Tangata in all we do.



Health and Safety Kaupapa

Ehara tāku toa i te toa takitahi, engari he toa takitini.

Success is not the work of an individual, but the work of many.

This kaupapa outlines the commitment by Te Puni Kōkiri to ensure work and the places we work are healthy and safe for all kaimahi, volunteers, contractors, and other workers who may be involved in our mahi. Te Puni Kōkiri will keep the hauora of kaimahi at the forefront of all we do.



Te Puni Kōkiri
MINISTRY OF MĀORI DEVELOPMENT