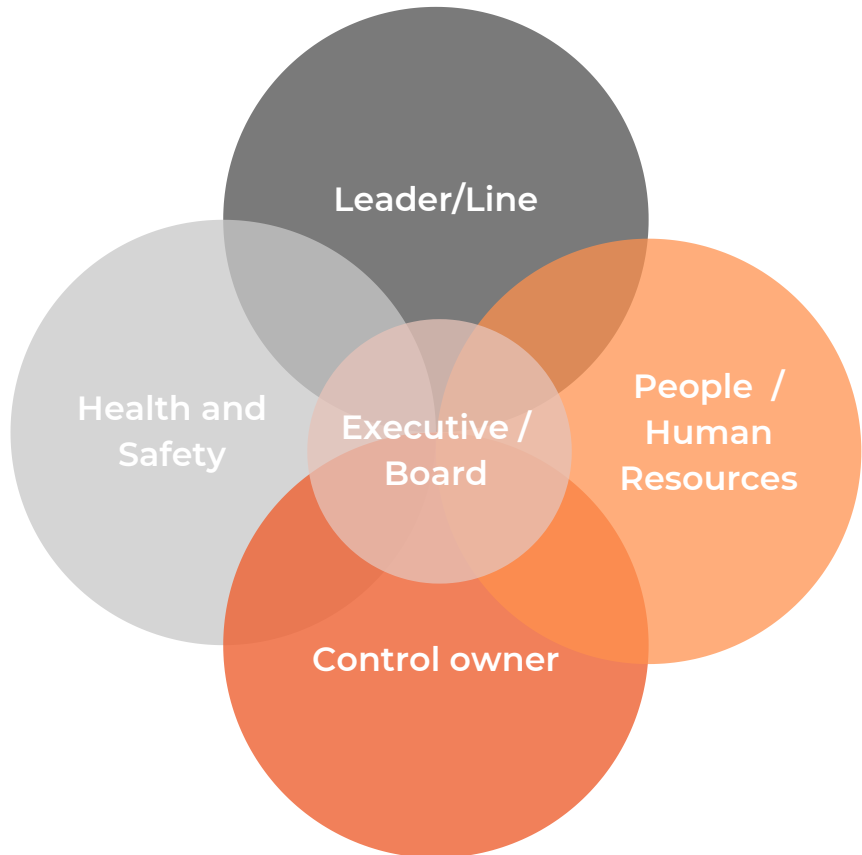# Who 'owns' mentally healthy work?

COLLECTIVE OWNERSHIP, RESPECTIVE ROLES

1 HEALTH & SAFETY

- Own risk control framework
- Set control assurance and monitoring approach
- Control analysis, insights and reporting
- Learn from events

2 LEADER / LINE

- Own the outcome
- Manage risk via effective identification and assessment of risk exposure and application of controls.

3 HUMAN RESOURCES

- Develop and provide risk and control-specific capability programmes
- Embed risk and control accountability in people systems (job descriptions, performance reviews, etc)

4 CONTROL OWNER

- Define control and provide/update control specifications and/or procedures
- Source physical / digital controls and make operationally available

5 EXECUTIVE BOARD

- Set vision and expectations (Session 2)
- Enable resource allocation and prioritisatio
- Monitor outcomes (Session 4)

Government Health & Safety Lead