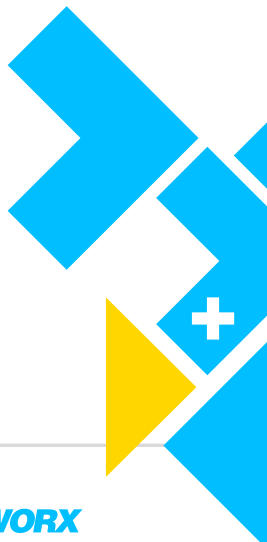


+IMPAC

**GHSL HSR OF THE YEAR
CONFERENCE 2025**

The Giants Causeway





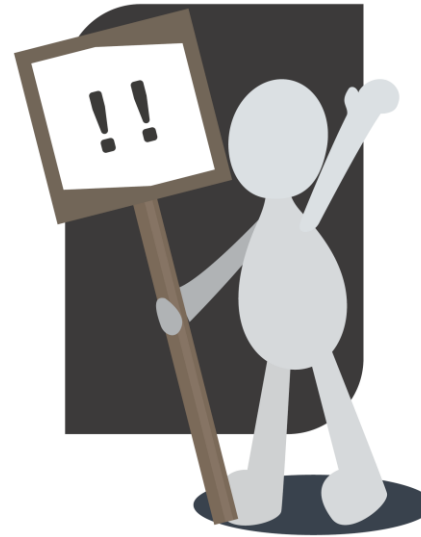
The Four P's Model of Participation



PARTICIPANT



PASSENGER



PROTESTOR



PRISONER



Health and Safety Pathways

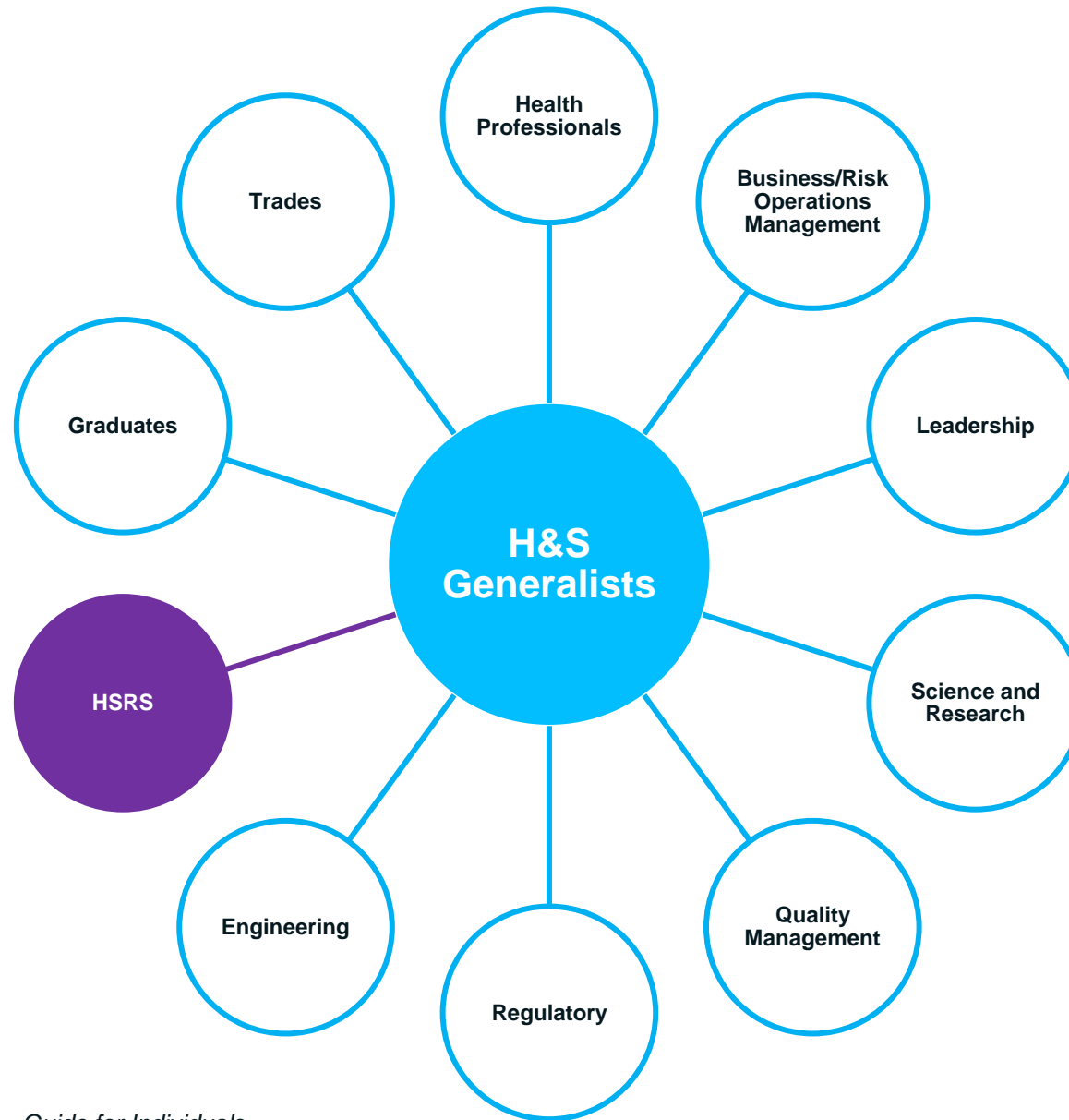
Do you want to be the best HSR for your team?

Resources for professional development

- + Podcasts
- + Webinars
- + Conferences
- + WorkSafe - Kanohi Kitea
- + Magazines, articles and books
- + Best practice guidelines etc
- + Courses and qualifications

Membership and Networking groups

- + Emerging Safety leaders
- + CHASNZ
- + NZISM
- + HASANZ
- + Facebook and LinkedIn groups



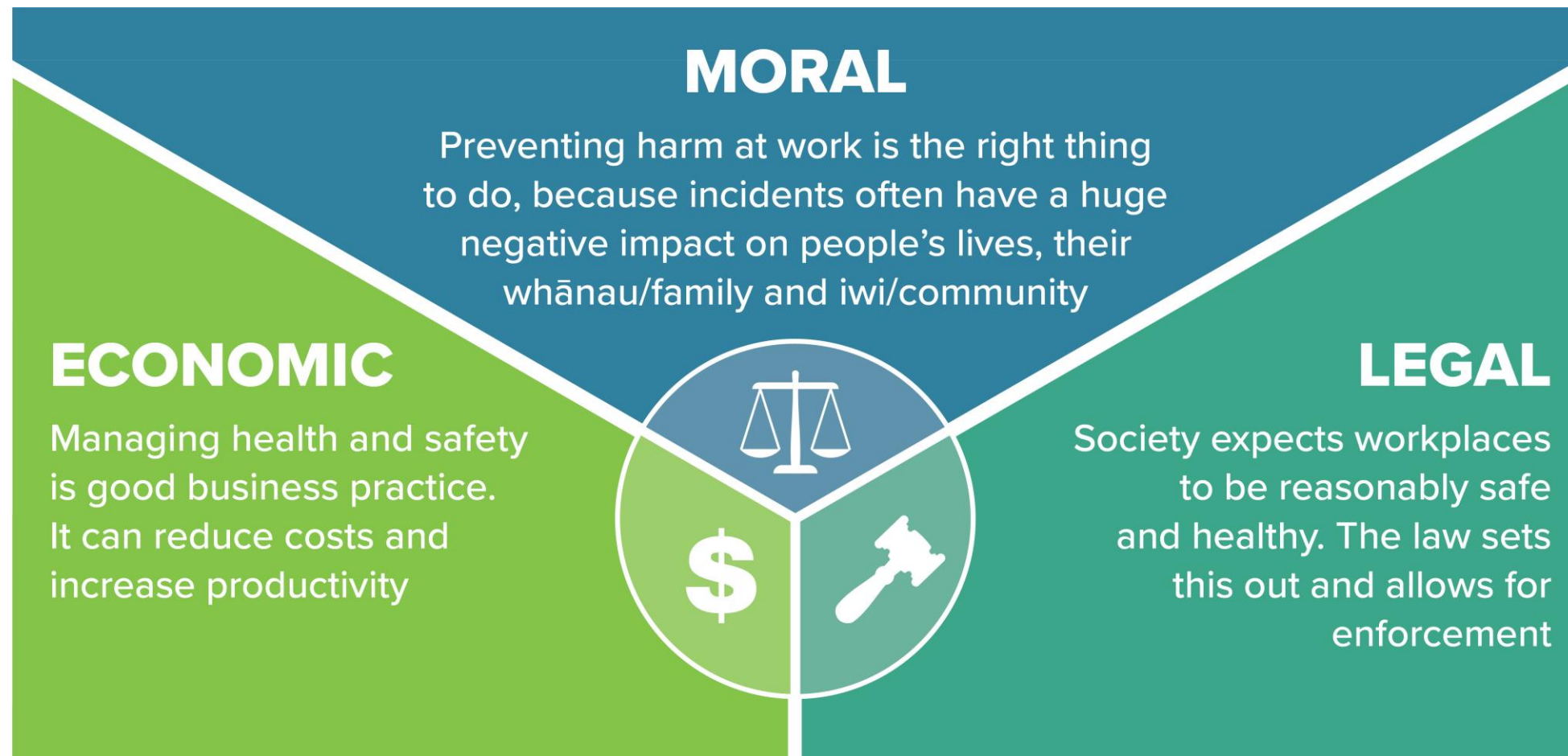
Source: Health and Safety Generalists Pathway – Guide for Individuals



Tane's Story



**Why your role
matters?**



A photograph of two men, likely construction workers, standing in front of a brick wall. They are both wearing light blue long-sleeved shirts and high-visibility yellow safety vests. The man on the left has long, curly dark hair and is smiling broadly, looking towards the other man. The man on the right has short dark hair and a goatee, also smiling. They are shaking hands. The man on the right is holding a black cup in his left hand. There are visible tattoos on both men: the man on the right has a large tattoo on his neck that says "Boulder" and a tattoo on his left forearm that says "Junior". The image has a blue color overlay. In the bottom left corner, there is a yellow triangle. The text "Overcoming challenges" is written in white, bold, sans-serif font in the lower-left area of the image.

Overcoming challenges



**So, where to
from here?**

So, where to from here?

- + Inspire a positive culture
- + Collaborate
- + Connect with your team
- + Stay inspired
- + Keep learning
- + Be visible

Kia kaha

Be Strong, Be Brave, Be Persistent