GHSL Reference Group – Meeting Notes

Date & time	Wednesday 28th October, 9:00am to 10:00am	
Location	In-person preferred if able. Let the GHSL know who will meet you at reception on arrival. Pastoral House, 25 The Terrace, Wellington MS Teams link available for online.	
Lead	Lance Goodall	Government Health and Safety Lead
Members	Jeanette McKeogh	Ministry for Primary Industries
	Scott Murray	Ministry of Business, Innovation and Employment
	Rachael Mason	Customs NZ
	Jason Hare	NZ Trade and Enterprise
	Hamish Rogers	Ministry of Defence
	Vanessa Wright	Serious Fraud Office
	Murray Sim	NZ Police
	Laura Etz (on behalf of Davinia Harvey)	Department of Conservation
	Priyanka Gahlot	Department of Internal Affairs
	Nicola (Nic) Crisp	Land and Information NZ
Attendees	Liam Bourne	Government Health and Safety Lead
	Deborah (Debbie) Bridge	Government Health and Safety Lead
	Anita McGhie-Filkins	Government Health and Safety Lead
	Imilia Ruocco	Government Health and Safety Lead

Topic	Lead	NOTES
General Environment Scan and Priorities	Members	Current areas of focus and possible areas for GHSL to focus on: Organisational changes: - Organisation changes across the sector with growth in some areas but reduction in many areas. Will require careful consideration of priorities where there is diminished capacity. Violence and Aggression: - Focus on exposure to violence and aggression, what it looks like and what controls are working - making these controls more robust and identifying what works for frontline staff. Psychosocial risk: - Looking to close the gap between managing physical and psychosocial safety. - Wanting to better integrate psychosocial risk and physical safety, given the links between the two. - Will become more challenging to manage psychosocial risk as organisational changes continue to happen. - Consider the value of a working group. Fatigue: - Focus on shift work and consulting with shift workers. - Reviewing fatigue guidance and aligning it with up-to-date best practices. - Be clear about the definition of fatigue and focus of work – physical versus mental and when they come together. Critical risk controls:

Topic	Lead	NOTES
		- Assessing what controls are in place, what is working to manage critical risks and what needs to be changed. - Where deep dives have been completed and primary responses identified, consider looking at the potential for taking a narrower and more specific focus within each critical risk area. - Deep dives undertaken are often very specific to agencies – consider focusing on the insights that will benefit GHSL member agencies. Other work streams: - Trial of LUV rollover detection - Aviation safety - Moving from analogue radios to digital - Moving language away from roles and to activities - Functional fitness for role – safety tactics - Considering impact and controls re exposure to objectional material Reminder for members to put resources on the Resource Hub where appropriate.
GHSL Work Programmes update	GHSL	**Newest members:** Bioeconomy Science Institute. Meeting with organisations that are interested. **Driving conference:** 12th November – share with anybody outside of the organisations who it may be relevant to. **T2 HSW Leaders Programme:** Additional events confirmed for; 25th November Breakfast - Paula Tesoriero (CE) from Whaikaha Ministry of Disabled People. 1st December Webinar - Peter Landon-Lane (Chair) and Kim Ballinger (CE) from AsureQuality **GHSL survey**: Closing in a week. Will use to look at themes to inform GHSL planning **ACC AEP assessments**: GHSL will continue to facilitate connection and sharing of approaches to each assessment area. **Design of HSW functions:** GHSL considering how to develop an understanding of sector HSW capacity and change. **Software systems:** A request will be distributed to understand what software is being used to explore any patterns or opportunities for efficiency. **H&S Rep Conference**: Proposing a focus on how HSRs can create a safe working environment including V&A, psychosocial. **Safe-Gov**: encouraging use and critical feedback as growing but still slow uptake **Officer development:** Programme date available for ’27 and filling.
Any other business	All	Quarterly meetings to be sent for ’27 One Reference Group vacancy for a representative of smaller member organisation.