



**HSE Global**

HEALTH | SAFETY | ENVIRONMENT

# Leading Safety Well

## How HSRs can influence and empower

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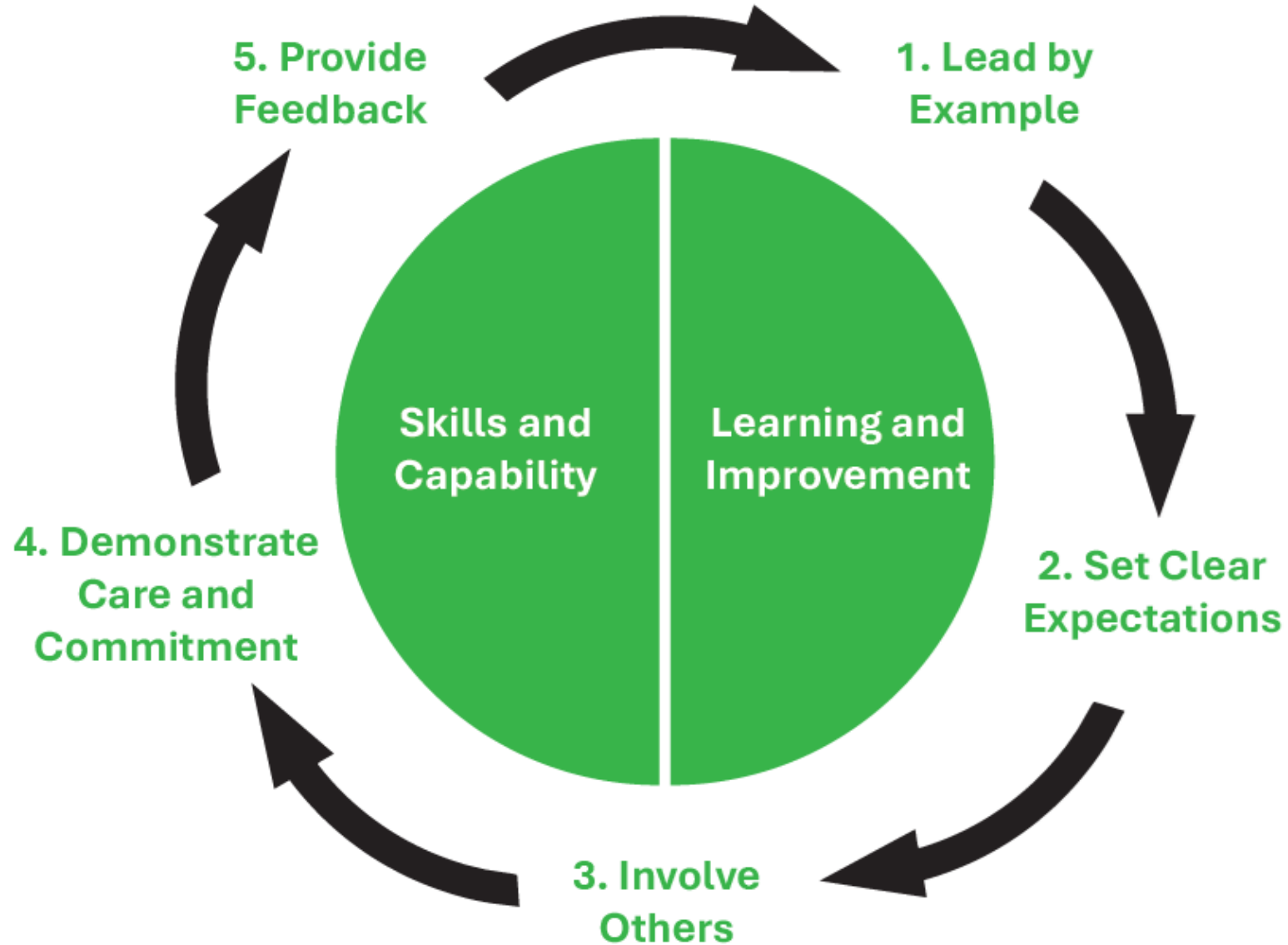
**Make a difference.**

# What is leadership?

- Position
- Person
- Process
- Performance
- Place
- Purpose

# Purpose: start with the why





Takapau Volunteer Brigade	06 855 8088
HB Hospital, Hastings	06 878 8109
CHB Health Centre	06 858 9090
Takapau Health Centre	06 855 8376 (9am-12pm Mon-Fri)
National Office	0800 030040 24 Hours
Waipukurau Memorial Hall – River Terrace	
HB Regional Council	06 858 8636
National Poisons Centre	0800 764 766
HB Regional Council Pollution Hotline	0800 108 838
TDDA	06 835 2083 or 0508 DRUG TEST
Centralines (0800 NO POWER)	0800 667 693
Meridian Energy	0800 496 444
Central FM – 106FM, 105.2 FM, 99.4FM	

### On Farm Maintenance QR Codes

Scan the QR with your phone, downloaded or built-in app, for a direct link to the corresponding FORM.

Follow and Understand Manual + Completed Maintenance + Finished FORM = Asset Care

- Tractor – Telehandler – Attachments
- Chainsaws
- Feed storage
- Calf Feeders
- Motorbike
- Spreaders
- Bridges and culverts
- Farm vats
- Cars – Utes – Trucks
- Spraying
- Effluent
- Personal locator Beacons
- Dairy Shed
- Trailers
- Water Irrigators
- Fuel Tanks

# Foundational mindset

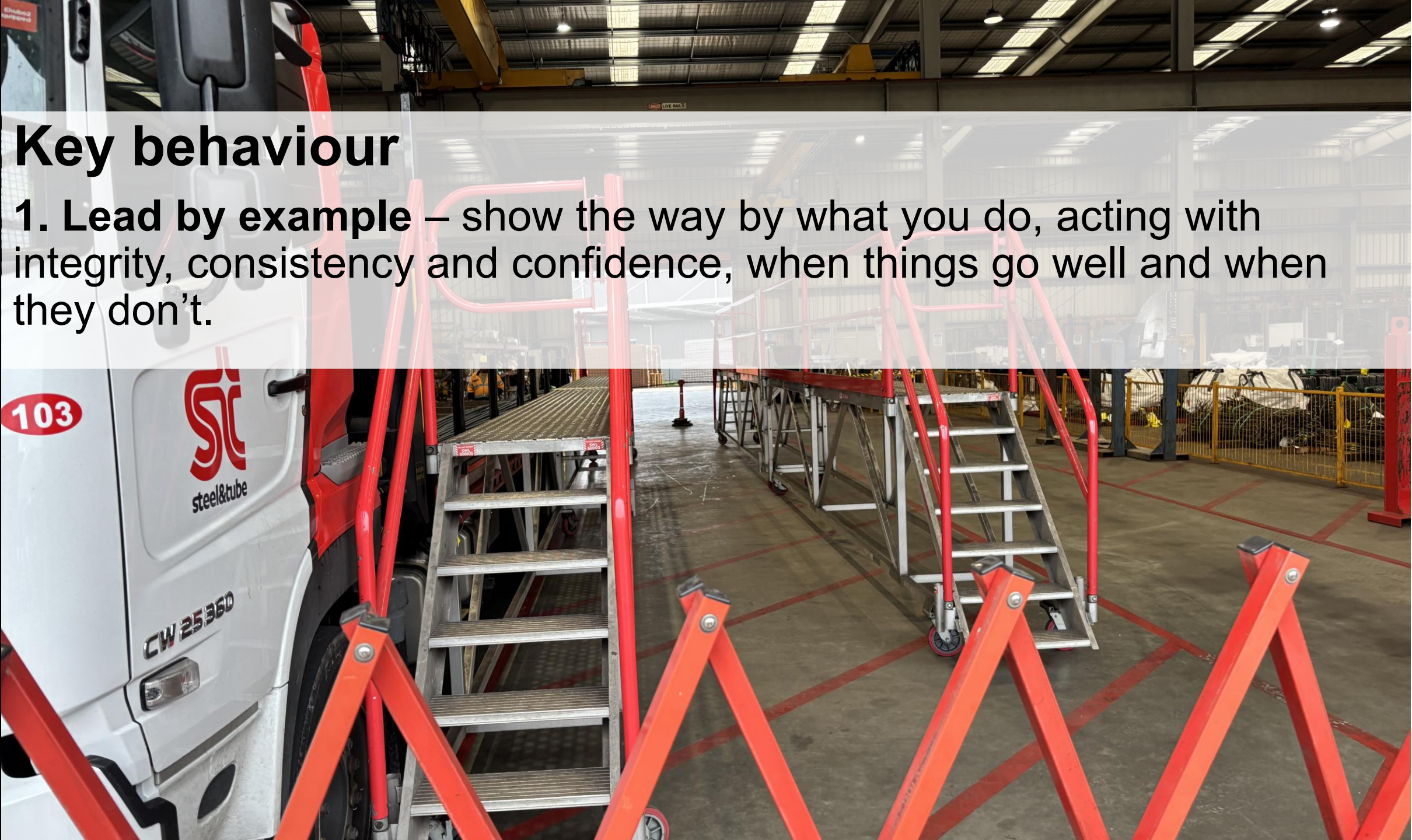
**Skills and capability** – core knowledge and practical skills: hazards, hazards, risks, controls, engaging and communicating about risk, creating an inspirational vision for workplace health and safety.

## Foundational mindset

**Learning and improvement** – leverage human and organisational performance principles to foster a learning culture in yourself and others.

# Key behaviour

1. **Lead by example** – show the way by what you do, acting with integrity, consistency and confidence, when things go well and when they don't.



# Key behaviour

**2. Set clear expectations** – clarify roles and responsibilities for health and safety, checking understanding and managing change

## Key behaviour

**3. Involve others** – invite people into the conversation, fostering psychological safety, connection and contribution.

# Key behaviour

4. Demonstrate care and commitment – put people and relationships first, building trust and connection, even when things go wrong.



## Happiness Kit

- Eraser:** So, you can make mistakes and learn from them
- Coin:** So, you never have to say you're sorry
- String:** To tie things together when it all falls apart
- Elastic:** To allow you to stretch yourself to the limit
- Marbles:** In case you lose yours
- Flower:** To remind you that somebody loves you

# Key behaviour

**5. Provide feedback** – use coaching and auditing to help your team to recognise where they are doing well and what they need to work on.



# Over to you

- How will you make a difference?

