

GOVERNMENT HEALTH AND SAFETY LEAD

DIRECTOR'S UPDATE

From Lance Goodall - Director GHSL

ORGANISATION FTE COUNT AND GHSL FEES

We're starting to sort out the process to invoice agencies for the GHSL member agency fees, which will be issued in July.

Could you please let Anita or me know what your 1 July FTE count is expected to be, so that we can invoice the correct amount. To keep things simple, if I don't hear from you, I will base the figure either on the latest Te Kawa Mataaho Public Service Commission figure or your public records. Fees have been held at the same level as for 2025/26 and the table below shows what you can expect them to be

Agency Size	Paid FTEs	Membership Fee 2025/26 onwards (exc. GST)
XXS	>100	\$ 350
XS	101-300	\$ 1,400
S	301-1000	\$ 7,500
SM	1001-2500	\$ 17,500
M	2501-4000	\$ 32,000
L	4001-6000	\$ 39,000
XL	6001+	\$ 47,000

NEW MEMBER

The Reserve Bank of New Zealand Te Pūtea Matua is the latest new member to join the GHSL, taking us to 64 agencies across the public sector.

Thank you to everyone for your ongoing support.



**Reserve Bank
of New Zealand**
Te Pūtea Matua

UPCOMING HOHS WEBINAR: GIBSON VS MARITIME NZ

We're pleased to confirm that Greg Caine, Partner at Dentons is presenting to our Heads of Health and Safety (HOHS) on Wednesday 28 May, from 11:00–11:45am, via webinar. Greg will present for 10-15 minutes sharing his insights on the recent High Court appeal decision in Gibson v Maritime New Zealand, focusing on:

- the key findings and implications of the judgment, particularly focusing on how H&S functions can look to better support governance committees
- what this decision means for those in senior leadership roles
- any themes from submissions to the workforce and education committee in respect to officer duties, and
- any practical reflections for HOHS to help support our senior leaders responsible for health and safety governance functions, particularly those who have officer duties.

Then the remaining time will be open for discussion and Q&A session. Calendar invites will be sent out shortly. Click here to read Dentons article "[Court reinforces due diligence expectations under HSWA](#)"

4th JUNE H&S REP CONFERENCE REGISTRATIONS OPEN

Registration is open for the [2026 H&S Rep Conference and Awards Event](#), to be held at Shed 6 on Thursday 4th June. The theme this year is Influencing the Design of Work and presents a great development day for H&S Reps across our member agencies. Our agenda covers topics like using WEPR as a mechanism for designing better work, early warning signs that work isn't working, influencing with authority, governance and the H&S rep, leading safety well, and a panel discussion on overcoming barriers to work.

And not to forget the presentation of the Awards to the finalists and announcement of the overall winners.

We have once again secured sponsorship for the event, so it remains free to attend for our Reps, with networking from 9am and a formal start time of 10am, to reduce the need for overnight stays. If you have any questions about the conference or registration, please email anita.mcghie-filkins@mpi.govt.nz

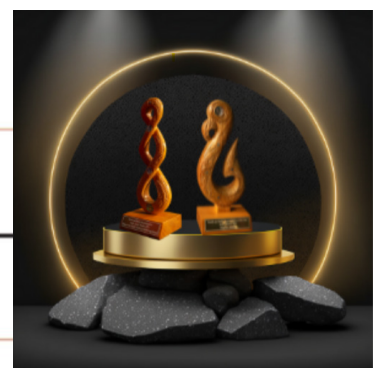
Gold



Silver



Bronze



SHOPCARE SURVEY

ShopCare Charitable Public Trust has launched the first national survey on customer aggression, which closes on 31 May. The purpose of the survey is to gain a national understanding of the growing critical risk of violence and aggressive behaviour against people working with customers across multiple sectors, regions and business sizes.

The survey is looking to gain a clear national picture of its prevalence and nature to enable meaningful change based on strong evidence. Please share the survey with those of your agency who work with the public, so they can contribute to our understanding of customer aggression and the impact it has.



DRIVING CONFERENCE - 12 NOVEMBER 2026

Planning for the Driving Conference is now well underway, with Shed 6 in Wellington confirmed as the venue. The Conference is aimed at Heads of H&S, Fleet Managers and H&S and HR practitioners and is free to attend. Our Sponsors are beginning to come together, with AutoSense (Gold), Umbrella (Silver and ACC (Bronze) all on board and several other organisations considering joining us. The first items on the agenda have also been nailed down, with the trio of Greg Murphy, Katrina Aubrey and Nathan Willis for the opening session. ACC will be running a case study session on distraction from mobile devices and Umbrella having a look at driver behaviour.



AUTOSENSE - INSIGHT REPORT

AutoSense – Insight Report
For those of you who have drivers on the road for work, I thought you might be interested in seeing a copy of the Insight Report, sent to me by AutoSense. This report draws on human-verified data from 5,945 vehicles equipped with Guardian technology, operating across 864 fleets and travelling over 442 million kilometres during 2025. The report has some interesting data around when different events occur.

PUBLIC SECTOR CODE OF CONDUCT

Te Kawa Mataaho Public Service Commission has updated The Code of Conduct for the Public Sector, with effect from 30 March.

WORKSAFE ASBESTOS GUIDANCE

Worksafe has recently published their updated [Suite of Asbestos Guidance for New Zealand](#)

OHS BODY OF KNOWLEDGE CONTRACTOR SAFETY MANAGEMENT

Chapter 12.4 of the OSH BoK, examining [Contractor Safety Management](#) has now been released.

PINK SHIRT DAY 2026

We all know [Pink Shirt Day](#), on Friday 15 May, is about reducing bullying by celebrating diversity in all its forms and supporting schools, workplaces, and communities to be safe, supportive, welcoming, and inclusive.

Let me know if you have any special plans for the day and please feel free to send through any stories or photos to share across the sector.

Join the Pink Shirt Day movement to Kōrero Mai, Kōrero Atu, Mauri Tū, Mauri Ora – Speak Up, Stand Together, Stop Bullying!



TRMA CONFERENCE

This month, Debbie attended the Te Rōpū Marutau o Aotearoa (TRMA) 2026 Regional Māori Health & Safety Conference at Waitangi on behalf of the team. The conference theme was TŪKOTAHI – Standing Together.

The event brought together leaders, practitioners, and communities who are committed to improving health and safety outcomes in Aotearoa. A strong focus was placed on people, culture, and shared responsibility, not just systems and processes.

We heard from a range of speakers, including Dame Jenny Shipley, Huhana Lyndon MP, Mariameno Kapa-Kingi MP, Hon. Brooke van Velden, and Dr Sarah Gardner. Their contributions created rich, engaging and thought provoking discussions in a safe and supportive space, giving the kaupapa its strength. The conference provided a wonderful opportunity to reflect, connect and be inspired by the collective energy and insights into aligning H&S with evolving Māori led frameworks.

Lance Goodall, Director
Lance.goodall@mpi.govt.nz
022 654 2966

Liam Bourne, Principal Advisor
Health, Safety and Wellbeing
Liam.bourne@mpi.govt.nz
022 013 3167

**Anita McGhie-Filkins,
Executive Coordinator**
Anita.mcghie-filkins@mpi.govt.nz
022 014 2407

**Debbie Bridge,
Principal Advisor H&S Capability**
Deborah.bridge@mpi.govt.nz
022 013 4884