

GOVERNMENT HEALTH AND
SAFETY LEAD

DIRECTOR'S UPDATE

Lance Goodall - Director GHSL

NEW MEMBERS

Welcome to the Office of the Privacy Commissioner, the
Parliamentary Commissioner for the Environment, and Ruapehu
District Council



Parliamentary Commissioner for the Environment

Te Kaitiaki Taiao a Te Whare Pāremata

Privacy Commissioner
Te Mana Mātāpono Matatapu

2026 CAPABILITY PROGRAMMES - A QUICK REMINDER

- HSE Global NEBOSH workshops - In addition to the Wellington based NEBOSH workshops, HSE Global is also running workshops at the Fonterra site in Auckland, in February 2026. GHSL member agency staff are invited to join them and will be eligible for a \$1,500 discount to the usual price. To register for either set of workshops, click [HSE Global](#). The GHSL and HSE Global are also working on the potential to run a NEBOSH course in Christchurch - watch this space.
- [Officer Development](#) – Our March 2026 workshop is now fully booked – we will have a waitlist for any spots that become available for this date. The August 2026 workshop dates still have places available, so make sure your senior leaders register soon.
- Early in Careers Health and Safety Certificate is back for 2026. Our [+IMPAC facilitated workshop](#) will run from May – August and provides 12-16 hours of professional development and lead to an NZQA level 3 micro-credential certificate, all for \$1,165 pp.

MEET THE INTERNS

The GHSL and NZISM-Emerging Safety Leaders are co-hosting a panel discussion and networking session with our interns on Friday, 16 January 2026, at MPI Pastoral House, from 4pm – 5pm. If you are keen on attending this free event, please register via the [NZISM website](#).



RECAP FOR THE YEAR



The end of the year is a great time to reflect and think about all the has been achieved in the year. Whilst 2025 has not been the easiest year, I am proud of the work the GHSL, often working in partnership with member agencies and external providers, has accomplished in the last 12 months:

- Our summer intern programme has now had over 120 interns, with many going on to work in the public sector.
- Our Tier 2 HSW Leaders Programme is now 15-months old and undergoing formal evaluation.
- Our new GHSL Agency H&S Resource Hub has successfully launched, providing member agencies a secure place to hold and share their strategies, policies, procedures and guidance.
- The Safe-Gov App has been moved into production, with a hard launch to CEs planned for early in the New Year.
- The 2025 GHSL H&S Rep Conference was very well received and for the first time, the 2026 Conference will be fully sponsored, meaning it can remain free for attendees.
- We hosted two Officer Development courses and an Early in Careers programme and have dates set for our 2026 courses.
- Engagement across the public sector has increased, with there now being 62 GHSL members.
- We have partnered with HSE Global to bring NEBOSH courses to Auckland and Wellington, discounted by \$1,500 for our member agencies.
- With support from DIA and MBIE, we are working with HSE Global to re-skin some H&S Rep online learning modules, which will be available in 2026.
- We established a Driving Safety Working group.
- We have run a successful series of forums and communities of practice, largely with individual agencies leading the events.



WORKSAFE NEW ZEALAND - WORKPLACE INDUCTION VIDEO

I noticed this LinkedIn Post a couple of weeks ago and even though it's a few years old, it is a powerful three-minute video reminding NZ businesses of how important inductions are especially for site specific risks and safety protocols.



WORKSAFE
NEW ZEALAND | KAWHĀ HAUĀRU
AOTEAROA

SHOPCARE

ShopCare has released new guidance on managing workplace violence and aggression in NZ retail. With similar exposure in the public sector, it is a useful read for anyone seeking to reduce this risk and considering exposure when engaging with the public.



2025 HASANZ SCHOLARSHIP WINNERS

HASANZ scholarships are aimed at individuals currently working in health, safety and wellbeing and those looking to pursue a career. Congratulations to all the HASANZ Scholarship recipients of 2025 working in the public and private sectors, who will be contributing to strengthening future leadership, capability and governance in health and safety throughout New Zealand.

HASANZ
HEALTH & SAFETY ASSOCIATION NZ

NEED ADDITIONAL RESOURCE? CONSIDER OUR INTERNS

We're a third of the way through our summer internship programme and once again, I have been impressed with the energy and enthusiasm our interns bring to the Health, Safety and Wellbeing teams. Many will be keen to stay on, some looking for permanent or fixed-term roles, others looking for casual opportunities whilst finishing their studies.

If you're thinking ahead about work programmes and considering some extra resourcing, I'd love for you to consider one of our talented interns – they're eager to contribute and already familiar with how our H&S teams approach work.

*Wishing you all a
very happy and
safe Summer*



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