

GHSL UPDATE

February 2023

My thoughts are with all those impacted by the floods and if I or any of the GHSL team can be of any assistance at all, please let me know.

I emailed you all last week but in case you missed it, I thought it worth including a note here about the Working with Survivors Model Standards which were developed by Te Kawa Mataaho and the Pike River families and other groups of survivors of catastrophic events. These Model Standards set out expectations for how the public sector will work with families affected by significant disasters, which in this instance may include our own people.

The Model Standards stress the importance of ensuring all involved agencies are joined-up on the ground. Each region has a Regional Public Service Commissioner already in place, acting as the central point of leadership and coordination in the affected regions and they are the key contacts for recovery and response managers. Karen Bartlett is the Regional Public Service Commissioner for Te Tairāwhiti and Hawkes Bay and Naomi Whitewood is Deputy Regional Public Service Commissioner for Te Tairāwhiti.

AGENCY RESOURCES

I thought you might be interested in this excellent resource, Health and Safety Kaupapa, recently launched by Te Puni Kōkiri.

The kaupapa outlines the commitment by Te Puni Kōkiri to ensure work and the places they work are healthy and safe for all kaimahi, volunteers, contractors, and other workers who may be involved in their mahi.

Drawing on Te Whare Tapa Whā, it focuses on the four key aspects of wellbeing and how Te Puni Kōkiri will support wellbeing in the areas of Taha Wairua, Taha Tinana, Taha Hinengaro and Taha Whānau all of which need to be nurtured and supported for kaimahi to thrive.



Kāinga Ora has developed an Officer's Due Diligence Handbook as an induction style document for any of their officers who are new coming into this role. It is intended to support their attendance at the IoD / GHSL Officer Development programme.

This easy to follow handbook is a great example of support that can be provided to officers who need to understand their role, duties and activities to be taken under s44 of the HSWA 2015. This helpful resource also provides some example questions and conversation prompts for officers to have with their workers and aligns with the Business Leaders Health and Safety Forum document.



Officer's Handbook
Health and Safety

SUMMER INTERN PROGRAMME FAREWELL

This month we farewelled our 2022/23 Summer interns after 14 weeks of hard work and fantastic opportunities. We had 12 interns based throughout government agencies in Auckland and Wellington. Our programme blends a mixture of on the job experience, training and health and safety in action outside the office which included a visit to Wellington Zoo to look at the dynamic risks around managing animals and humans in a varied environment, as well as talking with the zoo's Chief Executive Karen Fifield.

The interns also got to meet WorkSafe Chief Executive Phil Parkes, had an engaging Teams meeting with Hon. Minister Michael Wood, and completed a ½ day training session hosted by IMPAC.

Ultimately, the programme is designed to bring on the next cohort of H&S practitioners and this year, eight of the 12 Interns have already accepted roles within the public sector. If you haven't already, don't forget to include the cost of an Intern in your 2023/24 budgets – around \$14,000.





ANNUAL GHSL HEALTH AND SAFETY REPRESENTATIVE OF THE YEAR AWARDS AND CONFERENCE

Registrations are now formally open for the [GHSL Annual Health and Safety Representative of the Year Awards and Conference](#).

The day explores the role of the H&S Rep in relation to mentally healthy work, how H&S Reps can recognise psychosocial risks and the effects on workers, understand what good practice interventions look like, and how they can make a difference in their role as a H&S Rep. We will then celebrate the fantastic mahi our H&S Reps have done in the last year across the motu by recognising the finalists for H&S Rep of the Year and announcing the overall winner for 2023.

The GHSL is excited to confirm the speakers for the day who are experts in the field of mentally healthy work / psychological health and safety. Alongside our MC and well known New Zealand psychologist, Jacqui Maguire, we will hear from:

- Jason van Schie who is an occupational psychologist and Managing Director of Flourish Dx,
- David Burroughs who is Westpac Australia's Chief Mental Health Officer and the Director of Australian Psychological Services,
- New Zealand psychologist and Chief Executive Dougal Sutherland of Umbrella

We'll also hear from the Chief Executive of WorkSafe New Zealand, Phil Parkes; Megan Main, Chief Executive from ACC and the Minister for Workplace Relations and Safety, the Hon. Minister Michael Wood.



OUR TEAM

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