

GOVERNMENT HEALTH AND SAFETY LEAD

DIRECTOR'S UPDATE

Lance Goodall - Director GHSL

T2 PROGRAMME

I am pleased to confirm that the T2 Programme will continue and is now considered to be business as usual. The feedback received through the participant survey is that the programme is a valuable and effective approach to support for HSW leadership, with breakfast events and webinars being the clear event favourites. Our Health and Safety Matters environmental scans, which provide the reader with a snapshot of key events, trends and challenges across HSW can be [viewed here](#).

Our next breakfast event will be on 11 March and will feature Sir Brian Roche, Public Service Commissioner discussing the direction of the public service and expectations in the run up to the General Election.

ANNUAL PUBLICATION STORIES - KEEPING OUR PEOPLE SAFE

Thank you to the fifteen member agencies who have submitted stories for Keeping our People Safe, and to those agencies who have committed to providing us a story. If you have a great story about the work your agency has done in the Health Safety and Wellbeing space, there is still time to have this included. Please email either myself (lance.goodall@mpi.govt.nz) or Anita (anita.mcghie-filkins@mpi.govt.nz) if you would like more information.

PSLT - SAFE-GOV PRESENTATION

On February 26th, Liam and I supported Ray Smith (MPI Director-General and the Government Health and Safety Lead), as he presented the new Safe-Gov mobile app to the Public Service Leadership Team.

All GHSL member CE's, Tier 2 HSW Leaders and Heads of H&S are authorised to sign-in and access the additional features available to members. We are now ready to receive requests from their wider senior or executive leadership team and board members to also access the app and to approve a delegated person to use their profile on their behalf.

As teams start to download and get familiar with the app, if there are questions or ideas on the most valuable content for presenting in-app for awareness or engagement with please let me know. Further information and guidance for the Safe-Gov mobile app is available on the webpage [here](#).



SAFE-GOV MOBILE APP



Events

Calendar of events that develop officer capability

Search...



Resources

Catalogue of resources and guides

Search...

All

GHSL

BLHSF

IoD

WorkSafe

WEBSITE

Workplace Relations & Safety - Announcements

Minister for Workplace Relations and Safety p
ouncements

PREPARING YOUR 2026/2027 BUDGETS

I remain very conscious of the financial environment that all our member agencies are operating within and so am pleased to confirm that we are holding the GHSL fees at the same level as set for 2025/26, maintaining the 10% reduction we delivered last year. We will continue to seek to keep costs as low as possible, bringing in new members, negotiating best possible prices for services and looking for commercial sponsorship wherever appropriate.

In addition to the GHSL membership fees detailed above it is worth considering whether to include budget for the following:

- The IoD Officer training programme – costs have been reduced to \$1,000 (exc. GST).
- NEBOSH training – HSE Global is currently offering us a discounted rate of \$3,950 (exc. GST) compared to the more usual \$5,450 (exc. GST)
- The Early in Careers programme, run by +IMPAC, at a cost of \$1,165 (exc. GST).
- The cost of a summer intern, which is currently about \$16,800 (three months' salary at \$28.65 per hour)
- The soon to be introduced H&S Rep online modules from HSE Global - \$200 (exc. GST) for all 10 modules or \$25 (exc. GST) per module if done individually

Agency Size	Paid FTEs	Membership Fee 2026/27 (exc GST)
XXS	>100	\$ 350
XS	101-300	\$ 1,400
S	301-1000	\$ 7,500
SM	1001-2500	\$ 17,500
M	2501-4000	\$ 32,000
L	4001-6000	\$ 39,000
XL	6001+	\$ 47,000

NEW GUIDANCE REPORTING FOR GOVERNANCE AND EXECUTIVE LEADERS

Our new Guide clarifies the reporting needs for individuals with a governance role as compared with those in a senior or executive management role. Intended for those in a governance or senior management role, the Guide will also be of assistance for managers and technical experts who support those officers and senior managers to meet their duties. [Click here to access the Guide](#)

HEALTH & SAFETY AT WORK AMENDMENT BILL

As you'll all be aware, the Health and Safety at Work Amendment Bill was introduced to Parliament and passed its first reading ([Explanatory Note](#)). The Education and Workforce Committee is now calling for public submissions, closing 18th March, with further information available [here](#). If you would like to discuss the Bill, please get in touch.

FAREWELL TO OUR INTERNS

On Thursday, 12 February, we farewelled our 11 Government Health and Safety Interns with some sadness and pride on hearing about their achievements over the last three months. Our interns immediately showed they were the best of the best coming out of university, hitting the ground running and producing some outstanding work, including psychosocial harm frameworks, driving policies and emergency management guides, amongst other things. □

It was great to hear that the internship had opened their eyes to the career opportunities available to them in the health, safety and wellbeing (HSW) field and they saw the real value and impact HSW has in the workplace. I am delighted that three interns have landed HSW roles after their internships, while the rest have gone back to university to complete their final year of study.

I would like to say a big thank you to IRD, Customs NZ, Corrections, Elections Commission, Ministry for Primary Industries, Ministry for the Environment and Ministry for Disabled People /Whaikaha agencies for hosting interns.

Without your support we would not be able to run this programme, which enables us to continue attracting new talented young professionals into the public sector HSW workforce.



SAFEGUARD AWARDS

The Safeguard Award nominations are coming up one again. I know how much great work goes on across the public service and would encourage every agency to consider whether there is a category for which they should nominate themselves.

SAFEGUARD

The New Zealand Workplace
Health & Safety Awards 2026



CONFERENCES AND EVENTS



Te Rōpū Marutau o Aotearoa
Māori Health and Safety Association

Ticket Sales Now Open

**TŪKOTAHI -
Standing Together**

Waitangi Treaty Grounds
Wednesday 15 April 2026

Join us for a powerful day of
kōrero, connection and practical
learning in health, safety, and
wellbeing.
TRMA Member: \$250 + GST
Non-Member: \$350 + GST



Regional Māori Health & Safety Conference

**2026 Waitangi
15th April 2026**

REGIONAL MAORI HEALTH AND SAFETY CONFERENCE

SAFEGUARD WOMEN IN SAFETY CONFERENCE



Partnering with
WOMEN

SAFEGUARD

Women in Safety Conference 2026

Aiming Higher

6 May 2026
Eden Park Auckland and LIVESTREAM



GHSL H&S REP AWARDS AND CONFERENCE



**SAVE
THE
DATE**

Government
Health & Safety Lead

THURSDAY 4TH JUNE 2026



SAFEGUARD NATIONAL HEALTH AND SAFETY CONFERENCE

SAFEGUARD

NATIONAL HEALTH & SAFETY CONFERENCE 2026

23-24 JUNE. VIADUCT EVENTS CENTRE. AUCKLAND



THE POWER TO
INFLUENCE