

GOVERNMENT HEALTH AND SAFETY LEAD

DIRECTOR'S UPDATE

Lance Goodall - Director GHSL

AGENCIES JOINING THE GHSL

A warm welcome to the latest agencies that have engaged with the GHSL: Parliamentary Service, Office of the Clerk of the House of Representatives, Environmental Protection Authority and the Office of the Ombudsman NZ.



Office of the Clerk of the House of Representatives

Te Tari o Te Manahautū o Te Whare Māngai



Environmental Protection Authority
Te Mana Rauhi Taiao



PARLIAMENTARY SERVICE
Te Ratonga Whare Pāremata

Ombudsman
Fairness for all

H&S REP NOMINATIONS

Nominations for the 2026 GHSL H&S Rep of the Year Awards are now open – this is a great opportunity to showcase the amazing work done by your H&S Reps, providing them additional recognition for their role. Nomination Guidelines and Forms can be found [here](#) on our website, if you have any questions please email anita.mcghie-filkins@mpi.govt.nz

ANNUAL PUBLICATION STORIES

We are on the hunt for those good Health and Safety stories for the 2026 Keeping Our People safe annual publication. Reflecting on the year and the work that your agency has done, do you have something that could be drafted as a positive story to share with other agencies? An example of worker engagement and participation, implementation of a new process that had had a positive impact, seeing a work programme come to fruition – all examples of work that can be written into a positive health and safety story. If you have anything you feel may be suitable or if you would like to discuss a possible story, please reach out - we can always assist with drafting stories on your behalf.

HASANZ HEALTH AND SAFETY WORKFORCE SURVEY

HASANZ is leading new research to understand where the biggest workforce gaps and opportunities are across health and safety disciplines and how addressing them can strengthen performance in workplaces across Aotearoa. Please share the brief online [Survey](#) (5–15 minutes) with your teams. Survey closes mid-December.

SAFE-GOV MOBILE APP UPDATE

Work on the app continues with additional functionality now added for executives and officers to delegate access to their profile and data to their support or administrative personnel to act on behalf of. We are in the final phase of testing, targeting 11-15th December for a production ready build, preparing formal launch activities for around February 2026.

For anyone interested in an early sneak preview (you will be unable to log-in to access additional functionality and no content has been uploaded yet), the app is publicly available to download for both google and apple versions by pointing your mobile device's QR reader / camera at one of these (or search Safe-Gov in your respective app store).



AGENCY H&S RESOURCE HUB LAUNCHED

The GHSL frequently responds to requests to create connections and surface examples between agencies informing a specific piece of work. With recent software enhancements, the Ministry for Primary Industries has assisted us to develop a SharePoint site that securely stores GHSL member agency's digital artifacts. These will be classified up to IN-CONFIDENCE and accessible only to authorised users. For most, it will be a familiar experience to using your internal information management systems.

At the heart of the hub is a folder structure modified from the ACC Accredited Employer Programme assessment areas, making it easy to navigate, upload and view items.












Over the coming days GHSL Heads of H&S will be onboarded as their agencies primary contact to explore and advise how their agency best engages with the hub.

We're looking forward to seeing the hub populated quickly with content and examples used in practice, so please upload items directly or let us know what you'd like to add. The more that goes into the hub, the more we all benefit from improved efficiency, innovation and growth across the sector.

Welcome to the GHSL Agency Health and Safety Resource Hub

This site is to facilitate collaboration and sharing between GHSL member organisations.

Document Libraries

 Leadership and Planning	 Worker Engagement and Participation	 Risk Management	 Capability and Capacity
 Emergency Management and Business Continuity	 Overlapping Duties, Supply Chain and Procurement	 Incident Reporting and Investigation	 Review, Evaluation and Continual Improvement
 Change Management	 Claims and Injury Management	 Wellbeing and Culture	

HSW INTERNSHIP PROGRAMME - GROWING FUTURE CAPABILITY

On Tuesday, 18th November, we welcomed 11 amazing interns into the 2025/26 GHSL Summer Internship Programme. Our interns this year are being hosted in Auckland, Hawkes Bay and Wellington. The Programme will run through to Friday, 13 February 2026

This year, we're proud to have NZISM sponsor the Programme, covering the cost of some of our events and giving our interns a complimentary three-month NZISM membership with access to webinars, resources and nationwide networking events.

The Programme is all about building capability and capacity across the HSW workforce – creating a strong pipeline of future practitioners who bring fresh ideas, new energy, and diverse thinking to the sector.

Now in its ninth year, the programme has welcomed over 120 interns, with over 50 of them staying on to work in the public sector, building a strong pipeline of future HSW practitioners and addressing the ongoing shortage across New Zealand.

A big thank you to all our agencies for their continued support in making this initiative a success.

If you are interested in hosting an intern next year or learning more about the programme, please get in touch with Debbie Bridge.



2026 H&S CAPABILITY PROGRAMMES

The GHSL continues to support the capability development of our HSW workforce across the public sector. Check out our 2026 workshops dates and feel free to share any of this information across your agency:

- May to August 2026 - Early in Careers – Delivered by IMPAC and aimed at H&S Advisors, H&S Co-ordinators, early in career practitioners and H&S Reps wanting to build their knowledge around the four cornerstones of the HSWA Act 2015.
- March - May 2026 – NEBOSH training with HSE Global, includes a special \$1500 discounted price for GHSL member agencies, plus virtual coaching and academy membership. Link to leaflets when ready
- March to May 2026 - Officer Development Cohort 15 and August – September 2026 – Cohort 16. Delivered by the Institute of Directors and designed for any Tier 1 – 3 leaders across the public sector who have officer duties and sets out responsibilities under the HSWA Act 2015.

If you would like any more information or would like to register, please contact

Anita.McGhie-Filkins@mpi.govt.nz

TIER 2 HSW LEADERS PROGRAMME

This month we held our final T2 Breakfast Event of the year, which was hosted by MBIE. Hugo Vitalis (DCE Te Kawa Mataaho / Public Service Commission), introduced the new Model Standards: Speaking up and a new resource "Your Complaint, Your Rights", recently released by the Commission. Recognising that many agencies have been undertaking work in this space, Richard Waggot (DCE Department of Corrections) facilitated a discussion between agencies, sharing the journey each has been on around the management of and response to behaviour-based complaints. A network of those from each agency has been proposed and more details will be provided in the near future. After delivering four environmental scans, four breakfasts, one webinar and a field trip over the last 15 months, we will be shortly evaluating the programme's value and deciding on the next steps.

GROOV - PUBLIC SECTOR OFFER

Most of you will be aware of Groov, the wellbeing App launched by Sir John Kirwan and his team. Recently, the Groov team has worked to develop a real time system approach to understanding the human opportunities and risks of an organisation, still backed by their support systems for individuals and their leaders.

For any agency that is interested, Groov is offering GHSL member agencies a 12-month programme, covering a team of 200 people at a 25% discount to their usual price.

HEALTH 15 AND NEW ZEALAND LEVEL 3 CERTIFICATE IN LONG-TERM HEALTH CONDITIONS QUALIFICATION

On 13 November, I had the privilege of attending the announcement at Parliament, by Stroke Aotearoa and their partners, of the expansion of the Health15 health check initiative and the launch of a new Long Term Health Conditions qualification. More details can be found in the following link.

These are both excellent initiatives. The Health15 van was at the 2025 GHSL H&S Rep Conference and Awards Event and over 40 attendees had their health check. Of these, almost two thirds had higher than normal blood pressure and one was advised to seek immediate advice from their GP. Health15 is available to visit almost any worksite and would be ideal for many public sector organisations. The costs are:

Health15 Essentials: Includes onsite Blood Pressure checks, one Toolbox talk and resources, reporting, social media content, participant follow-ups, immediate referrals for urgent cases. Costs range from roughly \$2,400 (exc. GST) for a half day to \$13,300 (exc. GST) for five days, with or without the van present.

Health15 Annual (ongoing yearly contract) - Includes onsite Blood Pressure checks, four Toolbox talks and resources, reporting, social media content, participant follow-ups, immediate referrals for urgent cases. This covers one full day of testing for 80 people and one toolbox talk per quarter for \$2,754 (exc.GST)

Health15 Plus: The expanded service - Powered through collaboration, every month we provide health checks across various conditions, Toolbox talks, reporting, social media content, participant follow-ups, immediate referrals for urgent cases and site packs. Costs around \$24,000 for a 10 month programme at a fixed workplace.

If you are interested in having Health15 come on-site, please let me know and I will connect you with Health15.

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