

**GOVERNMENT HEALTH AND
SAFETY LEAD**

DIRECTOR'S UPDATE

Lance Goodall - Director GHSL

NEW MEMBERS

A warm welcome to our newest members – the Commerce Commission and the Environmental Protection Agency.



NEW NEBOSH COURSE AVAILABLE - DISCOUNTED RATE

GHSL has partnered with HSE Global to bring an exclusive opportunity to all GHSL member organisations – access to a new NEBOSH International General Certificate programme at a significantly discounted rate. This programme is ideal for individuals looking to begin a career in health and safety, professionals seeking to gain a formal recognised qualification and teams wanting to upskill and strengthen safety leadership within their agency.

As a bonus, participants will also receive a 12-month subscription to the HSE Global Academy and virtual coaching sessions between modules, to embed learning and accelerate capability development.

You will want to take advantage of this unique opportunity for yourself or members of your team, saving almost \$2,000 on the usual price while gaining practical skills, confidence and an internationally recognised qualification to enhance your agency's health and safety capability. More details of the programme will follow shortly but please feel free to provide an early expression of interest to the GHSL.

DRIVING

I am hearing from a number of executive leaders about the focus on driving risks and their desire to get measures and controls in balance. The feeling is that there is a richer and more appropriate story to be told around the safety for our people on the roads for work. If you would like to join a working group to explore this, please contact me.

YOUR COMPLAINT, YOUR RIGHTS

Te Kawa Mataaho / Public Service Commission has recently updated their Model Standards: Speaking Up guidance and added a new guide Your Complaint, Your Rights, along with some further information to support sexual harassment victims Sexual harassment: Other avenues for support. These are invaluable tools for any organisation looking to review and assure itself that it has the right policies and processes in place to manage inappropriate behaviour or for any organisation that has struggled to manage complaints in an effective and fair manner.

The next T2 HSW Leaders Breakfast, which was due to be held on 23 October but was moved to 27 November because of the bad weather, will feature Hugo Vitalis (PSC) introducing the updated and new guides, followed by Richard Waggot (Corrections) facilitating a cross agency discussion of experiences and lessons learned through managing complaints.

2026 OFFICER DEVELOPMENT DATES

We are once again working in partnership with the Institute of Directors to run the Officer development programme, at a reduced cost of \$1000 + GST per person. Key for the tier 1 and 2 executives with health and safety responsibilities, tier 3 leaders looking to take on greater responsibility and Heads of Health and Safety, this essential training provides crucial information around duties under HSWA 2015. Places on the first course is running out fast so to secure your space email anita.mcghie-filkins@mpi.govt.nz.

COURSE 15				
Module	Topic	Location	Date	Time
Module 1 & 2	Managing, leading and governing health and safety; and H&S Risk Management	In person* (Wellington)	Thursday 12th March 2026	8.30am - 1pm
Module 3 & 4	Overlapping duties; and Monitoring what matters	In person* (Wellington)	Thursday 14th May 2026	8.30am - 1pm

The GHSL can also help arrange in-house training for larger groups which is a great way to get your SLT upskilled together. Please reach out to Anita if you wish to explore this option further.

GHSL 2026 H&S REP OF THE YEAR AWARDS

Do you have outstanding health and safety representatives in your agency? Nominations for the 2026 GHSL H&S Rep of the year awards are now open – this is a great opportunity to showcase the amazing work done by your H&S Reps, and give them some recognition for their role. Now is a great time to start thinking about putting a nomination together and gathering information and support from within your agency. Nomination Guidelines and Forms can be found [here on our website](#), but if you have any further questions, please email anita.mcghie-filkins@mpi.govt.nz



H&S MATURITY - SAFE 365 PILOTS

A couple of agencies are thinking about the health and safety maturity of their organisations and considering piloting Safe365 to support them and undertake assessments. If you use Safe365 and are happy to discuss your use and experience, could you please let me know. Similarly, if you are interested in the pilot(s), let me know and I will share your details if either goes ahead.

MEASLES OUTBREAK

I am sure you will all be aware of the current measles outbreak in New Zealand. Here is a link to the latest [Health New Zealand / Te Whatu Ora Measles outbreak update](#), for ease of reference.

CONFERENCES AND EVENTS

- We're planning a Heads of Health and Safety forum session at 11am, Tuesday 2 December. More details will follow but the intention is to run through a quick demonstration of the Safe-Gov App, followed by a more substantive round table discussion about demand for access to EAP and other psychological support services across agencies and how this is being managed.
- The T2 HSW Leaders Breakfast due to be held on 23 October 2025 was postponed due to the severe weather experienced in Wellington (and much of the rest of the country). It is now being held on **27 November** and will feature Hugo Vitalis (DCE, Public Service Commission) launching the new resource "Your Complaint, Your Rights" with Richard Waggott (DCE, Corrections) leading an agency discussion to share experiences of managing behaviour-based complaints. Please encourage your T2 HSW Leader to attend this interesting session.
- New Zealand Asbestos Awareness Week 2025 is coming up in November. Keep your eyes peeled for more information on social media channels
- Leading Safety's next [Executive Health and Safety Leadership Programme](#) is in Auckland on 20 and 21 November.

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