

## GOVERNMENT HEALTH AND SAFETY LEAD

# DIRECTOR'S UPDATE

It's hard to believe it's already the end of March - so much has happened this year already and we have been steadily updating resources on our website to include some valuable guides that have recently been produced, some as a direct result of the recent severe weather events and proceeding emergency response. We know there is still a huge amount of work to be done after the flooding and cyclone, so if there is anything the GHSL team can do to help, please reach out.



Lance Goodall  
Director, GHSL

## GHSL REVIEW

Thanks to everyone who has made time to contribute to the independent review of the GHSL by Deloitte. I understand this is progressing well and the review team at Deloitte is building an understanding as to the value the GHSL has delivered to the sector and whether there is an ongoing purpose and need for the team. The review is also looking at the membership structure of the GHSL and, if it does continue, whether there are additional agencies that could appropriately join.

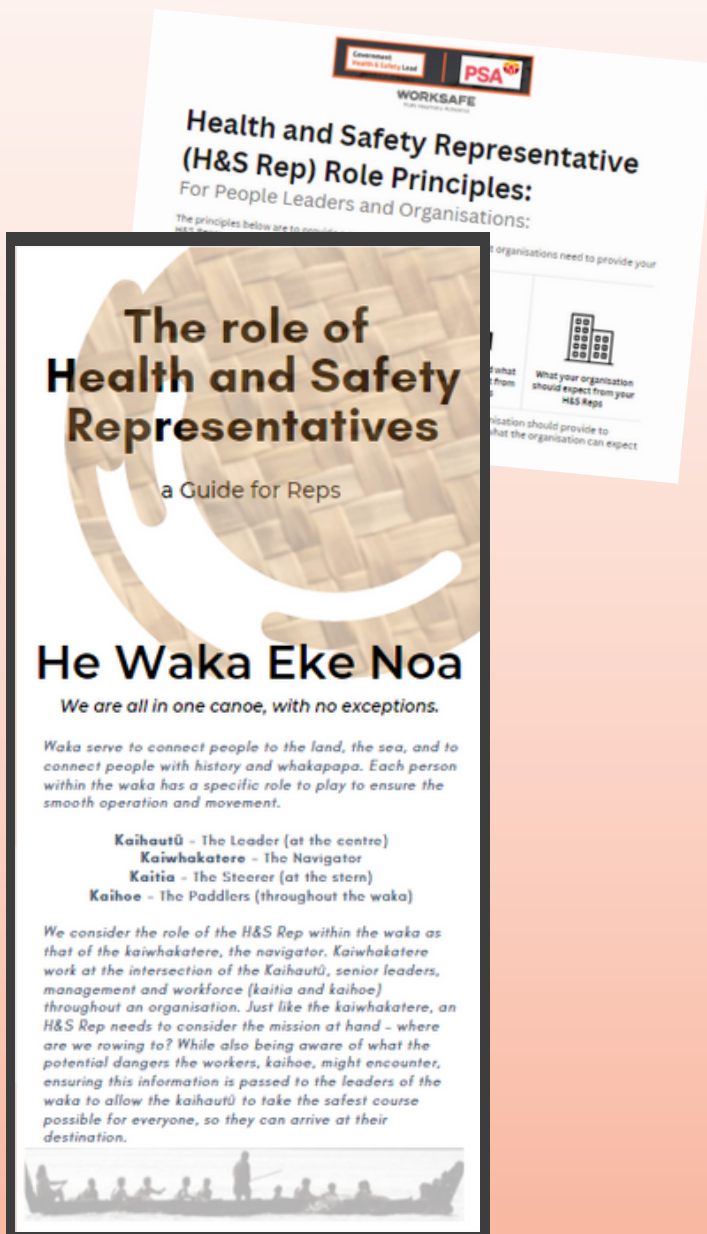
I'd also like to take the time to thank you, our partner agencies, as well as WorkSafe NZ, for the support we've had since our inception. With Ray Smith as our lead Chief Executive, we have achieved a lot in the last six years and it is great to see how the health and safety capability across the sector has changed and grown over this period. Equally, it has been exciting to watch so many individual H&S professionals growing within agencies or as they move between agencies, confident in the knowledge that there is a genuine and exciting career available to them in the public sector. Once again - Thank you all for your support.

## OFFICER DEVELOPMENT

The GHSL Officer Development Programme, run by the Institute of Directors, remains popular, with a number of agencies participating in cohort 9 which started this month. An increasing number of tier 1 to 3 managers have undertaken the course to help them better understand their health and safety governance responsibilities. There are still some spaces available in Cohort 10, which is being run across two half day sessions in August and September - if you have people at your agency who are interested, please email [Anita.mcghie-filkins@mpi.govt.nz](mailto:Anita.mcghie-filkins@mpi.govt.nz) for more information.

## H&S REP ROLE CLARITY

Another resource that we are proud to have released is the [Rep Role Clarity document](#). The GHSL team worked alongside Ministry of Social Development, Ministry for Primary Industries, Te Puni Kōkiri, Fire and Emergency New Zealand, and Kainga Ora to get views on what a Rep needs to know about their role, and also what an organisation needs to know about the Rep role and how they can support their agency reps. The document has been split in to two - one for the individual and one for the organisation. We've tried to keep it simple and succinct, and we know it has been sought after in a number of agencies who are looking to strengthen the role of the rep and how their agency can best support them moving forward.



## NGA ARA WHAKATUPURANGA - NEW FRONTIERS

The [Ngā Ara Whakatupuranga / New Frontiers programme](#) is a Te Puni Kōkiri, NZ Defence Force (NZDF) and Te Kawa Mataaho designed programme to strengthen Māori leadership in the public service. The aim of the programme is to assist Māori staff to transition from the NZDF to the public service to strengthen the public service Māori capability and provide a rewarding second career path for participants. The programme consists of three main phases, application and selection, induction and regional placement with Te Puni Kōkiri, and then placement at another public service agency on secondment from two to six months. The training and development that the participants receive during their time at Te Puni Kōkiri will mean they are ready to take on the wero of entering another public service agency, feeling confident to utilise their leadership skills in this environment and show their value. There is no direct cost to the host agency for this third placement phase, as NZDF covers their salaries. For more information please email [Grace.Tafili@tpk.govt.nz](mailto:Grace.Tafili@tpk.govt.nz)