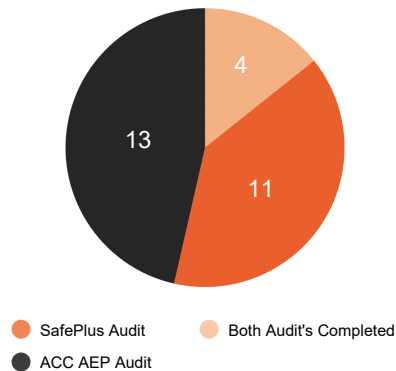


# 2021 SECTOR SUMMARY

## SECTOR MATURITY

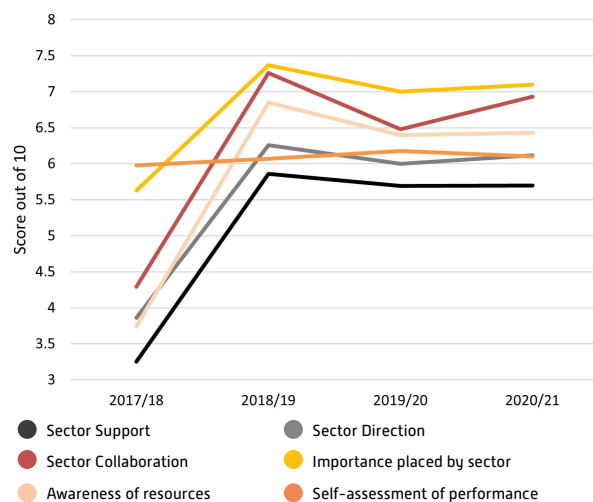
### External Assurance

**72%** of the 39 GHSL member agencies reported having site SafePlus or ACC AEP audit within last two years



\*An additional 5 agencies have completed an online SafePlus self assessment

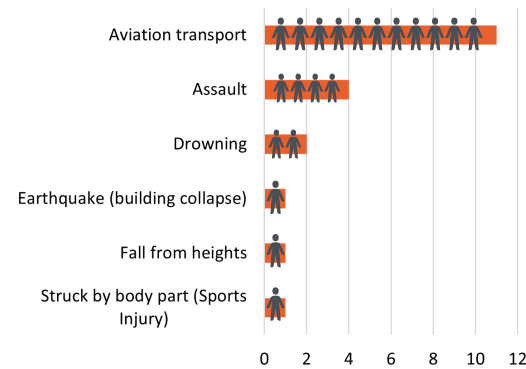
## SENIOR LEADERSHIP PERCEPTIONS



## REDUCING HARM

### Fatalities

GHSL agency fatalities 2010 - 2020 grouped by activity

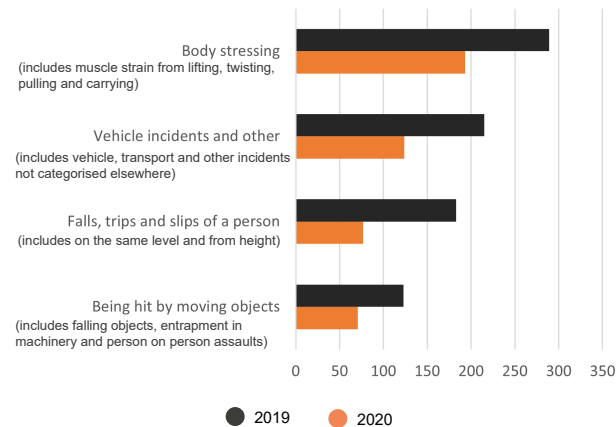


\*There was one work related fatality from our sector last year (2020)

## REDUCING HARM

### Cause of harm

Top four hazard categories for all reported harm

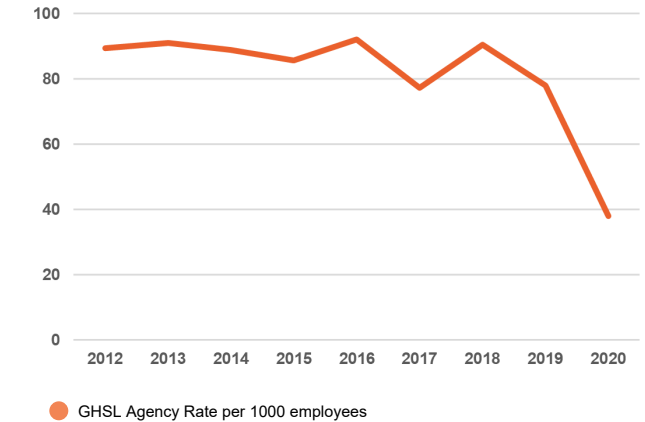


\*Count of reported incidents from the ACC harm data

## REDUCING HARM

### All Harm

All harm reported to ACC

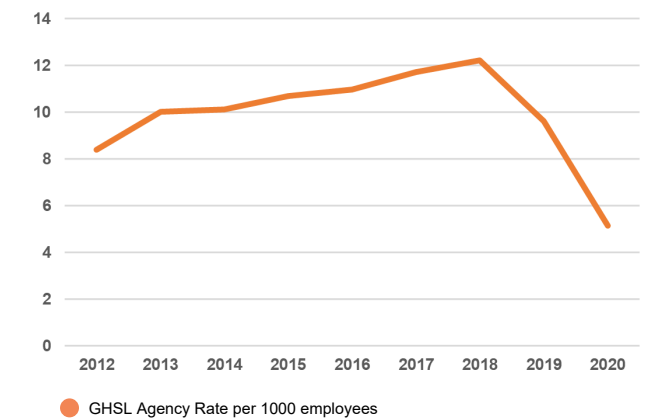


\*Note impact of COVID-19 on significant reduction in overall harm reported

## REDUCING HARM

### Serious Injuries

Injuries resulting in a week or more away from work



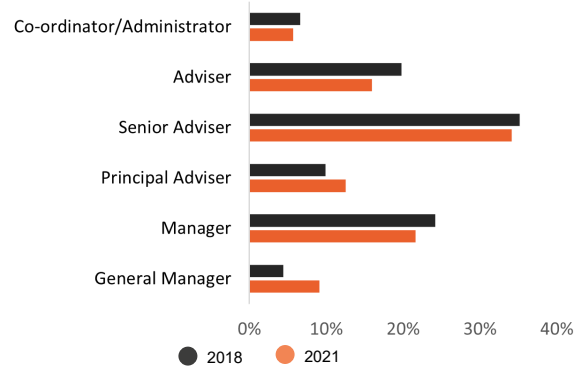
\*Note impact of COVID-19 on significant reduction in serious injuries reported

# 2021 H&S WORKFORCE UPDATE

## WORKFORCE STATISTICS

**GHSL Annual workforce data survey**  
Comparison between the 2018 and 2021 workforce survey

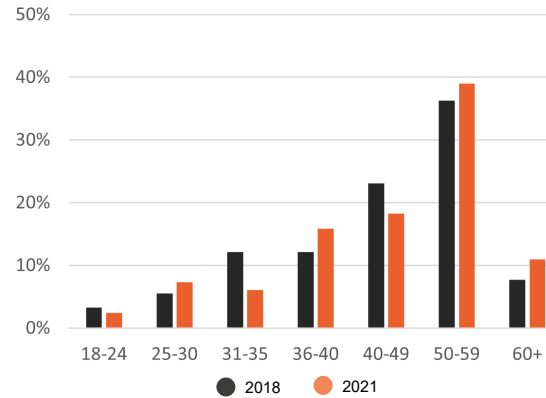
### Position title of respondents



Recruitment of **Principal Advisers** was the most identified recruitment concern reported by H&S leads in the survey.

## WORKFORCE STATISTICS

### Reported age of respondents

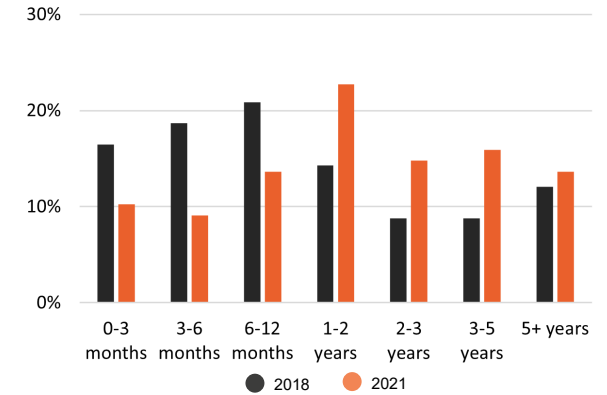


### Other insights:

**80%** of respondents in 2021 report that Health and Safety was not their primary career option.

## WORKFORCE STATISTICS

### Length of time in current role



**61%** of respondents have been a H&S professional between 3 -15 years (up from **48%** in 2018).

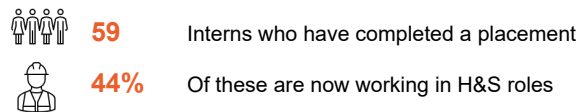
## SECTOR HEALTH AND SAFETY CAPABILITY

2018	2020	2021	Metric
51%	50%	54%	% respondents who are members of a professional association
28%	39%	48%	% respondents who are members of NZISM
46%	44%	44%	% respondents with a H&S qualification
15%	27%	18%	% respondents currently studying towards a H&S qualification.

## H&S PROFESSIONAL DEVELOPMENT

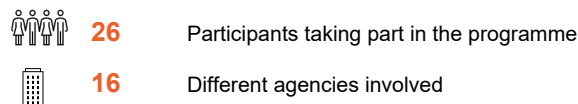
### GHSL H&S Intern Programme

Between 2017 and 2020 there have been:



### Early in Career Programme

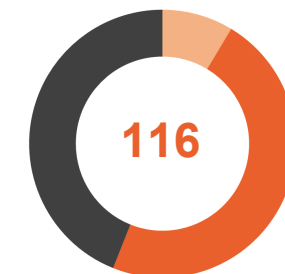
2021 Pilot Programme



## SENIOR LEADERSHIP DEVELOPMENT

**26** Of the 39 GHSL member agencies have taken part in the Officer Development programme\*

Participants of GHSL/loD Officer Development Course:



\*As at September 2021