

# We need you!

## Become a Health and Safety Representative today

### GETTING INVOLVED

Check out the H&S Toolkit on the intranet to find out which directorate has current HSR vacancies or contact the Health and Safety Team.

Ongoing training and support is provided to all HSRs.

### WHAT IS A HSR?

A Health and Safety Representative (HSR) is an employee of the GCSB or NZSIS (NZIC) who represents and assists workers on health, safety, and wellbeing matters.

HSRs play an important role in supporting worker participation by providing a formal, visible way for workers to have a say in how they work to stay healthy and safe at work.

HSRs play an important role in keeping our NZIC work-places healthy and safe and provide a voice for workers who might not otherwise speak up.

HSRs play a leadership role in creating and supporting a positive culture of health, safety and wellbeing across the NZIC.

### DID YOU KNOW?

- That legally under the Health and Safety at Work Act, we are required to have at least 1 HSR per 19 workers.
- This isn't just about legislation, the NZIC are committed to ensuring a safe and healthy working environment, and one of the best ways to achieve this is by having worker representation across the NZIC.
- HSRs are the voice of the workers on health, safety and wellbeing.

### WHO MAKES A GOOD HSR?

- Someone who is curious.
- Someone willing to speak up about something others might let slide.
- Someone willing to actively contribute to creating a positive H&S culture.
- HSRs do not need to be experts in the field of health, safety or wellbeing.

